

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	Annual General Meeting 2025 of Ernst Russ AG format pursuant to Implementing Regulation (EU) 2018/1212: HXCK052025HV
2. Type of message	Meeting notice of an annual general meeting format pursuant to Implementing Regulation (EU) 2018/1212: NEWM
B. Specification of the issuer	
1. ISIN	DE000A161077
2. Name of issuer	Ernst Russ AG
C. Specification of the meeting	
1. Date of the general meeting	23 May 2025 format pursuant to Implementing Regulation (EU) 2018/1212: 20250523
2. Time of the general meeting	11:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 09:00 UTC
3. Type of the general meeting	Ordinary annual general meeting (Meeting in presence) format pursuant to Implementing Regulation (EU) 2018/1212: GMET
4. Location of the general meeting	Handwerkskammer Hamburg, Holstenwall 12, 20355 Hamburg, Germany
5. Record Date	The shareholding entered in the share register on the day of the Annual General Meeting shall be decisive for the right to participate and vote. For organisational reasons, orders for the transfer of shares received by the Company after 16 May 2025, 24:00 (CEST) / 22:00 UTC will not be entered into the share register up to and including the day of the Annual General Meeting (transfer stop). The technical record date is therefore the end of 16 May 2025. format pursuant to Implementing Regulation (EU) 2018/1212: 20250516
6. Uniform Resource Locator (URL)	https://www.ernst-russ.de/de/hv.html
D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS
2. Issuer deadline for the notification of participation	16 May 2025, 24:00 hours (CEST)

	format pursuant to Implementing Regulation (EU) 2018/1212: 20250516; 22:00 UTC
3. Issuer deadline for voting	23 May 2025, until the end of voting format pursuant to Implementing Regulation (EU) 2018/1212: 20250523; until the end of voting
D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY
2. Issuer deadline for the notification of participation	16 May 2025, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20250516; 22:00 UTC
3. Issuer deadline for voting	Granting authority (with voting instructions) to the proxies nominated by the Company <ul style="list-style-type: none"> in writing or in text form by postal mail or email until 22 May 2025, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20250522; 22:00 UTC if attending the Annual General Meeting in person on 23 May 2025, until the start of voting format pursuant to Implementing Regulation (EU) 2018/1212: 20250523; until the start of voting
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	Exercising the right to vote through an authorized third party format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY
2. Issuer deadline for the notification of participation	16 May 2025, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20250516; 22:00 UTC
3. Issuer deadline for voting	Exercise of voting rights by the authorised third party on 23 May 2025, until the end of voting at the Annual General Meeting format pursuant to Implementing Regulation (EU) 2018/1212: 20250523; until the end of voting Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company: <ul style="list-style-type: none"> in writing or in text form by postal mail or email until 22 May 2025, 24:00 hours (CEST) format pursuant to Implementing Regulation (EU) 2018/1212: 20250522; 22:00 UTC if attending the Annual General Meeting in person on 23 May 2025, until the start of voting format pursuant to Implementing Regulation (EU) 2018/1212: 20250523; until the start of voting

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of Ernst Russ AG and the approved consolidated financial statements as at 31 December 2024, the Group management report for the 2024 financial year and the report of the Supervisory Board for the 2024 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	
5. Alternative voting options	
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the discharge of the members of the Executive Board for the financial year 2024
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST

E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board for the financial year 2024
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Resolution on the election of the auditor of the financial statements and the auditor of the consolidated financial statements for the financial year 2025
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the election of the auditor of the sustainability report for the company or the Group for the 2025 financial year
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 7.1	
1. Unique identifier of the agenda item	7.1
2. Title of the agenda item	Resolution on the election of Supervisory Board members - Re-election of Mr Harald Christ

3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 7.2	
1. Unique identifier of the agenda item	7.2
2. Title of the agenda item	Resolution on the election of Supervisory Board members - New election of Mr Jan Peter Döhle
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 8	
1. Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the amendment of the corporate purpose of the company and a corresponding amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the cancellation of the existing and creation of a new authorization for the Executive Board to increase the share capital (Authorized Capital 2025) with the possibility of excluding subscription rights in accordance with Sections 203 para. 2, 186 para. 3 sentence 4 AktG and in the event of utilization against contributions in kind, as well as the revision of Section 4 para. 3 (Authorized Capital 2021) of the Articles of Association (amendment to the Articles of Association)
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html

4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 10	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Resolution on the cancellation of the existing authorization and creation of a new authorization for the Executive Board to issue bonds with warrants and convertible bonds (Conditional Capital 2025) with the possibility of excluding subscription rights in accordance with Sections 221 (4) and 186 (3) sentence 4 of the German Stock Corporation Act (AktG), as well as the revision of Section 4 (4) of the Articles of Association (amendment to the Articles of Association)
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
E. Agenda – item 11	
1. Unique identifier of the agenda item	11
2. Title of the agenda item	Resolution on the authorization to acquire and use treasury shares with the option to exclude subscription rights
3. Uniform Resource Locator (URL) of the materials	https://www.ernst-russ.de/de/hv.html
4. Vote	Binding vote format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG
5. Alternative voting options	Vote in favour, Vote against, Abstention format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	28 April 2025, 24:00 hours (CEST) (time of receipt decisive) format pursuant to Implementing Regulation (EU) 2018/1212: 20250428; 22:00 UTC

F. Shareholder right – counter motions	
1. Object of deadline	Submission of counter motions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	For counter motions to be made available to other shareholders: 08 May 2025, 24:00 hours (CEST) (time of receipt decisive) format pursuant to Implementing Regulation (EU) 2018/1212: 20250508; 22:00 UTC For counter motions during the Annual General Meeting: 23 May 2025 format pursuant to Implementing Regulation (EU) 2018/1212: 20250523
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	For election proposals to be made available to other shareholders: 08 May 2025, 24:00 hours (CEST) (time of receipt decisive) format pursuant to Implementing Regulation (EU) 2018/1212: 20250508; 22:00 UTC For election proposals during the Annual General Meeting: 23 May 2025 format pursuant to Implementing Regulation (EU) 2018/1212: 20250523
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	On 23 May 2025 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting format pursuant to Implementing Regulation (EU) 2018/1212: 20250523; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting
F. Shareholder right – filing of objections	
1. Object of deadline	Filing of objections against resolutions of the Annual General Meeting
2. Applicable issuer deadline	On 23 May 2025 from the opening of the Annual General Meeting until its closing by the chairman of the meeting. format pursuant to Implementing Regulation (EU) 2018/1212: 20250523; from the opening of the Annual General Meeting until its closing by the chairman of the Annual General Meeting